

92 hour activities for NBCTs- Updated April, 2010

1. **New Teacher Support.** Work with new teachers with five years or less experience. It means working with teachers who make a change from elementary to secondary instruction. It does not mean working with teachers who make a drastic grade/subject level change, such as, from Kinder to Third or subject change, such as, from social studies to English.

2. **Training for District Intern, Subject Matter Preparation and Teacher Training Academy.** Work with BTSA teachers who are clearing their credentials via the mini-district induction, district intern, or university programs. This includes assisting with old CFASST or new FACT programs, correcting homework, reviewing Portfolios, one-on-one meetings or study group facilitation, classroom observations, assistance with student work analysis, teacher reflections, etc.

3. **Professional Development sessions for schools, Local Districts, etc.** Preparing, planning and facilitation of professional development at schools or in the district **except any activities supporting NBPTS candidacy which includes Take One! NBCTs can use NBPTS Standards, or any NBPTS materials but can not get compensation for assisting teachers with NBPTS process which can be used for candidacy.**

Buy-Back Days when available. This could include minimum days or pupil-free days, but compensation will be given when the NBCT is 'off the clock,' such as, off-track. **NBCTs can not double dip. It is one hour of preparation for one hour of teaching/presentation.**

4. **Writing and giving Salary Point classes, e.g. Fred Jones or ER&D. One hour of preparation for one hour of teaching; must have at least ten participants for every NBCT teaching the class. 1/2 hour preparation per hour if re-teaching an existing salary point class.**

5. **Professional Growth, conference attendance. Maximum of 10 hours per year of professional development where the NBCT is the learner.**

6. Maximum of 10 hours per year to write grants for teacher PD or educational programs even if grants are not awarded.

7. Maximum of 16 hours one time only to help in writing Public Choice plans.

8. Maximum of 16 hours one time for attending Coaching class, such as, FACT training, where the NBCT is the learner.

9. Maximum of 20 hours per year working face-to-face with parents, such as, in a workshop setting. NBCTs can not be compensated for duties and responsibilities listed in Article 9.4.

NBC Steering Committee, 2009 - 2010

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